



De La Salle Institute Chicago, Illinois

President Search

Honored as the patron saint of all educators, John Baptist de La Salle believed that education provides hope and opportunity for people to lead lives of dignity and freedom, and that such lives are essential in a peaceful and productive, enlightened and empathetic society.

De La Salle Institute is searching for its next President who believes the same.



Role of the President

The President must be a dynamic leader who can focus on academic excellence, express the Catholic faith in both word and deed, appreciate a diverse student/family/work environment and serve as an effective fundraiser who recognizes the importance of good stewardship.

The President is responsible for the academic, spiritual and financial health of the Institute and serves as the public spokesperson. He/she will work and thrive in a rapid multi-tasking setting, reporting directly to the De La Salle Board of Directors and the Midwest Province of the Brothers of the Christian Schools.

The President is entrusted to preserve the history, traditions, culture and Lasallian charism while leading the school to grow and advance. The President maintains the integrity of the mission and vision of the school and manifests an inspiring vision and message.

Priorities for the President include:

- **Enrollment Management:** Determine optimal enrollment numbers and composition, and develop an aggressive marketing posture, including a compelling value proposition that clarifies the advantages of a De La Salle education, and contemporary best practice recruitment techniques.
- **Finance/Fundraising:** Address affordability and accessibility; substantially increase external support for operations, enhancement, facilities and endowment while maintaining responsible management of the overall finances.
- **Human Resources:** Attract and retain well-qualified and mission-driven faculty and staff.
- **Board Development:** Build strong relationships within all the school's constituencies to identify and cultivate future Board members.

It's All About the Students

De La Salle (DLS) believes the value and dignity of each student demands innovative, responsive and rigorous opportunities to develop the best of their abilities. The spiritual, intellectual, social and physical development of each young man and woman is the primary purpose of all the experiences at De La Salle Institute.

The passionate and dedicated faculty and staff create an atmosphere that encourages the capacity for right judgment, provides an introduction into the cultural heritage of American society, promotes a sense of Christian values, develops an appreciation of the aesthetic, and prepares the students for the ever-expanding options that the world of work now offers.

At DLS, students are not only educated but enriched through the daily practice of religion, meaningful instruction in Roman Catholic faith and morals, a curriculum that addresses their needs and recognizes their gifts and abilities, and an extraordinary range of school activities.

"I worked at De La Salle Institute for over 30 years and the one thing that was remarkable to see was the transformation of young boys and girls into amazing young and caring adults. Students benefit significantly from the academic, spiritual and ethical teachings they receive from the De La Salle family of dedicated faculty, staff and administrators. This illustrates the school's character and their ability to foster and cultivate the best from each child left in their care."

~ Michael Sanjanin

"De La Salle was formative in preparing me academically and morally for college, graduate school and as an entrepreneur. My teachers at De La Salle encouraged my intellectual curiosity and helped me succeed at Harvard, Northwestern and in the world of finance."

~ Jeffrey J. Bryk '89, Board of Directors Member

"De La Salle Institute was instrumental in guiding me to become a leader in business and charity communities. The school's deep history, strong education and Lasallian-based mission has guided many to fulfill their dreams. DLS is unique. It allows individuals to thrive in a challenging environment. It prepares them for today's global economy and demands."


~ Mark A. Tomassini '88, Board of Directors Member, Chair of Finance Committee

"As a proud member of the De La Salle faculty and administration for 33 years, I have witnessed the school's continued strength as a progressive educational institution that strives to meet the ever-changing needs of all of its students. This is a great time to be a Meteor—a bright and vibrant light that will continue to shine for a lifetime because of the foundation built at De La Salle Institute!"

~ Diane L. Brown, A.F.S.C., Ed.D.

"The perspective of some years has made me realize my De La Salle education was one of the real keys in opening up a world of opportunities for me that I couldn't have imagined were possible at the time I was there."

~ Paul McCoy '68, Chair, Board of Directors



21 Average students per classroom

38 Athletic Opportunities




10
Online classes available

Class of 2021



96% attend premiere colleges and universities

Mission Statement

De La Salle Institute is an independent Catholic secondary school rooted in the tradition of Christian education begun by St. John Baptist de La Salle. Founded in 1889, its mission has been, and is, to foster a desire for excellence in education. Young people from a variety of ethnic and economic backgrounds are given the opportunity to fully develop their abilities so they may be active, contributing members of our complex, changing society.

A Chicago Tradition

De La Salle Institute is one of the oldest and most respected high schools in Chicago, steeped in tradition and Lasallian values. Since the cornerstone placement at 35th and Wabash, the school has grown from a two-year commercial enterprise for young men to a four-year co-ed college preparatory school.


Just as with the first class of nine students—of which two were Jewish—the school has remained diverse and nondiscriminatory. The student population is a wonderful reflection of the City of Chicago itself. The programs at De La Salle are shaped by a dedication to the Christian life and values; they inspire students to become:

- Christians who live the Gospel message of Jesus;
- Educated men and women who possess academic, professional and job-related skills which enable them to think critically, to assume leadership and to attain responsible use of inalienable freedom;
- Cultured men and women who appreciate the fine arts;
- Patriotic citizens who are prepared to live in and appreciate a diverse, integrated society outside of school life;
- Men and women who are emotionally prepared to deal with the complexity of life in our changing society.



Over 24,000 hours of community service per year

100%
of all students have the technology for remote learning



16
College credit courses available (AP and dual credit)



40
Clubs and Activities



23,000 graduates have gone on to become political leaders, television journalists, business owners, writers, artists, carpenters, police officers, athletes and a host of other occupations, including five Chicago mayors.

Always Growing

In recent years, De La Salle further expanded and improved the Parmer Activity Center, including 10,000 square feet of recreational space. Added to the facility is a new fitness center, a multi-purpose classroom/meeting room, yoga/dance studio, a new wrestling room, locker rooms for young women and men, and coaches' offices. During the same time, increased funding for scholarships, financial aid and curricular enhancement has been secured to continually pursue the next level of excellence.



Qualifications

- *Practicing Catholic, strong in faith*
- *Master's degree or higher*
- *Minimum of three years professional experience in a Catholic school or equivalent experience*
- *Visionary leader able to build on success, innovate and inspire*
- *Tremendous ability to market the school's strengths for enrollment, investment and partnership*
- *Business, fundraising and facility proficiency*
- *Relationship/community builder and problem solver able to manage diverse audiences and opinions; an effective and engaging communicator who motivates all stakeholders*

Ideal Candidates

Ideal candidates will also possess:

- *Classroom experience (a plus)*
- *Strategic planning creation and implementation*
- *Previous relationship with the Lasallian community*
- *Board governance experience*
- *Personable traits—approachable, creative, energetic, engaging*

Salary / Benefits

The President will take office on July 1, 2022. This is a full-time position. Salary and benefits are highly competitive and commensurate with experience and qualifications.

Application Procedure

De La Salle Institute has engaged Catholic School Management, a division of Christian Brothers Services, to facilitate this search. Interested and qualified candidates should submit, electronically a letter of introduction; a resume; five professional references (names, emails and telephone numbers); and a written essay of no more than 500 words answering the question: *How would you develop relationships and subsequently invite financial investment in the mission of De La Salle Institute?*

Documents should be issued no later than January 19, 2022, to:

De La Salle Institute President Search

Catholic School Management
Attn: Mary J. Foley at
csmosoffice@cbservices.org

De La Salle Institute reserves the right to hire prior to the deadline date should an ideal candidate apply.



A division of Christian Brothers Services

Catholic School Management
cbservices.org/csm.html

Inclusive Community Statement

It is our Lasallian belief that every student, regardless of race, gender or sexual orientation, is a person full of value, potential and worth.

Our Lasallian community values all its students and their families as members of a greater extended spiritual family. In truth, each student is viewed as a gift that has been entrusted to our communal care to cherish, value and educate. Thank you for entrusting your young person to our Lasallian mission of education and the promotion of equity, dignity and inclusion.

**26% Caucasian / 36% African-American / 35% Hispanic-American / 3% Asian
56% Catholic / 44% Non-Catholic**